



2020 Annual General Meeting Report

Agenda:

Declaration of quorum

Board President Report - Bill Gose

Executive Director Report - Dr. Jasmin Bradley

Treasurer Report - Elizabeth Alderidge

Guest Speaker - Ryan Spath (Marathon Petroleum Corporation)

Open Questions

Meeting Adjournment

Meeting Minutes:

6:10pm Meeting brought to order and declaration of quorum made

President's report: Pride 2019 went really well and very smooth considering such a large jump in event size. Pride Picnic was well attended with over 1200 people and 1500 people across the whole weekend of events. It is possible that the event has the potential to be one of the biggest community events as we grow over time.

Bill would like to thank the entire Board of Directors, volunteers and staff. All have contributed to an incredibly successful 2019.

Executive Director's report: Overall, the organization worked hard on formalizing administration procedures during 2019. This effort was enforced by the first contracted staff for Spectrum. These funded positions were Operations Manager, Support Group Coordinator, Support Group Facilitator. Other achievements include a fully operational and integrated website, email, and cloud based administrative system. We also spent a significant amount of time consolidating inventory. There is more to do in order to keep the administrative side of things running smoothly and more streamlined, but a lot of the groundwork has been completed.

Pride was a great success and overall that event and through 2019 the organization saw increased engagement from the business community.

Jas would like to extend thanks to all involved in LGBTQ+ Spectrum of Findlay, the work would not be possible without us all working together.

Treasurer's report:

Elizabeth delivered a full financial summary, bullet point notes below:

- Between the 2018 and 2019 operational years, Income and Expenses increased dramatically.
- Income from Events increased by 321% from \$5,064 to \$21,354. Income from Contributions increased by 3% from \$23,593 to \$24,304.
- Expenses from Administrative costs increased by 252% from \$1,939 to \$6,833.
- Expenses from Programming increased by 124% from \$18,477 to \$41,489.
- Fundraising Expenses increased by 40% from \$2,399 to \$3,347.

Motion to accept financial report: Sean D. 1st/ Sean F. 2nd - All in favor

Guest Speaker - Ryan Spath: Ryan works at MPC and heads up their Pride Network which is an internal employee resource group.

Ryan attended the 3rd Annual Pride Picnic and noted the growth he has seen over the years. Ryan noted that Findlay has undergone a lot of change since then and is working hard to become a more inclusive community.

The Board of Directors thanked Ryan for extending his time to talk at the AGM

Questions:

Are there contingency plans being made for Pride 2020 considering the effects of Covid-19?

June is looking unlikely to go ahead as planned. The team is looking at plans to move to virtual events during June with possible re-schedule of in-person event to August 2020.

Cathy stated that The Social is available for rent and could be a good option if inside space is needed. It could be very useful for staging if needed for a virtual show.

No further questions.

Bill thanked all for attending

Meeting adjourned 6:36pm